

Ballymoney Borough Council

Table of Contents

893.1	Chair	<i>Temporary Chair (Ald Connolly) Item – Mayor Item 1 (part) et seq</i>
893.2	Single Status	<i>Single Status Agreement Endorsed Report re working week of Chief Executive & Directors deferred to Council 5.1.09</i>
893.4	Seasonal Greetings	

Ballymoney Borough Council

Minutes of Council Meeting No 893 held “*in committee*” in the Council Chamber, Riada House, Ballymoney on Monday 22nd December 2008 at 6.34 pm.

- IN THE CHAIR:** Alderman H Connolly item 1 – 2 (part) **
Councillor J Finlay, Mayor item 2** et seq
- PRESENT:**
- Aldermen**
F Campbell
A Cousley
J Simpson
- Councillors**
M McCamphill
A Patterson
- APOLOGIES:**
- Councillors**
E Robinson
A Cavlan
- IN ATTENDANCE:**
- Chief Executive
Head of Corporate & Development Services
Head of Human Resources
Corporate Project Officer

893.1 CHAIR

In the absence of the Mayor and Deputy Mayor the Chief Executive invited nominations for a temporary Chair for the meeting.

It was proposed by Alderman Campbell, seconded by Councillor Patterson and
AGREED:

that Alderman Connolly be appointed as temporary Chair.

893.2 SINGLE STATUS

The Chief Executive referred to previous progress reports to Council on single status negotiations and updated the meeting on the management side’s meeting with the Trade Unions on 27th November to conclude the single status agreement.

**** The Mayor joined the meeting at this stage (6.37 p.m.) and assumed the Chair.**

Outlining the elements on which agreement had been reached the Chief Executive indicated that all the provisions had been previously agreed by Council with the exception of the harmonization of shift allowance which had now been settled. He **recommended** the Single Status Agreement, dated 27th November 2008, between Council and The General Municipal & Boiler Makers Union, NI Public Service Alliance, T & G Unite and AMICUS Unite, for Council's endorsement recording thanks to the Trade Union side for their positive engagement in the process and in reaching a final agreement and to the Management Team and Head of HR representing management side.

The Chief Executive advised that the Agreement applies to all posts within the Council with the exception of the Chief Executive and Directors and the amended terms and conditions therein take effect from 1st January 2009. z

Declaration of Interest

The Chief Executive declared his interest in this matter and indicated that he would be leaving the meeting to allow Council to consider a report from the Head of HR on this aspect.

Commenting on outstanding issues he intimated that the equal pay audit had to be completed and that the flexi scheme bands were being reviewed on the basis that there would be no cost implications for Council.

Following discussion it was proposed by Alderman Campbell seconded by Councillor McCamphill

that the Single Status Agreement, dated 27th November 2008, between Council and The General Municipal & Boiler Makers Union, NI Public Service Alliance, T & G Unite and AMICUS Unite, be endorsed by Council.

On being put to the meeting five members voted for the motion and one member voted against. The Mayor declared the motion carried. Alderman Simpson requested that his vote against the motion be recorded on the basis that he was not in receipt of the full agreement document.

The Chief Executive, having previously declared an interest in the following matter left the meeting at 6.55 p.m.

The Mayor invited the Head of HR to present the report on proposals for implementation of the 37 hour week to the Chief Executive and Directors.

The Head of HR advised that, as indicated earlier by the Chief Executive, the Single Status Agreement now endorsed by Council applies to all posts within the Council with the exception of the Chief Executive and Directors whose conditions of service are governed by different negotiating bodies not affected by the Single Status Agreement with their remuneration reflecting the additional work required outside normal office hours. She recommended, in the interests of consistency and equality, that the working hours of the Chief Executive and Directors be brought into line with that of the rest of the council and that they be offered the same compensatory payments as all other full-time

staff to buy out their current working hours and move to a 37 hours working week with effect from 1 January 2009.

Following discussion, during which the Head of HR responded to members' questions, it was proposed by Alderman Campbell seconded by Alderman Connolly:

that in the interests of consistency and equality, that the working hours of the Chief Executive and Directors be brought into line with that of the rest of the council and that they be offered the same compensatory payments as all other full-time staff to buy out their current working hours and move to a 37 hours working week with effect from 1 January 2009.

- **Alderman Cousley joined the meeting at this stage, time 6.56 p.m. and the Mayor advised him of the motion before the meeting.**

As an amendment it was proposed by Councillor Patterson, seconded by Alderman Simpson:

that members be allowed more time to consider the proposal for the Chief Executive and Directors to move to 37 hours working week.

The Mayor put the amendment to the meeting and declared it carried, three members voting for and 2 members voting against.

The Mayor highlighted the need for early consideration of the matter and in the circumstances members agreed that the matter be considered at the Council's meeting on 5th January 2009.

893.3 SEASONAL GREETINGS

The Mayor offered his best wishes to all members and staff for Christmas and the New Year and closed the meeting at 7.03 p.m.