

**BALLYMONEY BOROUGH COUNCIL
RESOURCES TASK GROUP**

Monday 23rd April 2012

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**BALLYMONEY BOROUGH COUNCIL
RESOURCES TASK GROUP**

Minutes of Resources Task Group Meeting No 40 held in the McKinley Room, Riada House on Monday 23rd April 2012 at 2.00 pm.

IN THE CHAIR Alderman C Cousley (Chair)

PRESENT: **Aldermen**
F Campbell
H Connolly

Councillors
E Robinson

APOLOGIES: **Councillors**
A Cavlan
J Finlay

IN ATTENDANCE Chief Executive
Director of Central & Leisure Services
Head of Corporate & Development Services

40.1 MINUTES MEETING NO 38 – 27TH FEBRUARY 2012

It was proposed by Alderman Connolly, seconded by Alderman Campbell and
AGREED:

*that the minutes of Meeting No 39 on 27th February 2012, as circulated,
be confirmed as a correct record.*

40.2 VACANCIES

The following two post holders, in Central & Leisure Services have requested extension of career breaks.

2.1 Secondment - Museum Assistant - Post Ref 05152

Employee Post Ref 05152 is currently seconded to Ballymena Borough Council and has requested an extension to the secondment to 31 March 2013. The post is essential for the efficient delivery of services. The Management Team are in agreement with the request, with Council continuing to cover the post by Employment Agency cover.

The Director indicated that it was proposed to fill the vacancy with the existing agency worker covering the vacancy. A new agency contract will not affect the arrangements as the extension will operate under existing

contract, however the new agency workers regulations will impact on the cost to Council.

It was proposed by Alderman Connolly seconded by Councillor Robinson and **AGREED**:

that that extension of secondment of employee post ref 05152, to Ballymena Borough Council to 31 March 2013 be granted and the vacancy filled by extension of the existing employment agency post.

2.2 Career Break - Fitness Instructor - Post Ref 03825

Employee Post Ref 03825 is currently on a career break and has requested to extend this for a further year to April 2013. The post is essential for the efficient delivery of services. The Management Team are in agreement with the request, with Council continuing with current cover arrangements where the post is filled by a Leisure Attendant and the Leisure Attendant post is filled through the employment agency.

Arising from queries the Director explained the eligible criteria in the Council's career break policy and that while there was no payment to employees on career breaks Council was liable for employer pension contributions in circumstances where an employee opted, on return, not to have a break in pension.

It was proposed by Alderman Connolly, seconded by Councillor Robinson and **AGREED**:

that the extension of career break of employee post Ref 03825 for a further year to April 2013 be granted and the current cover arrangements where the post is filled by a Leisure Attendant and the Leisure Attendant post is filled through the employment agency be continued.

The meeting closed at 2.45 p.m.