

BALLYMONEY BOROUGH COUNCIL
LEISURE & AMENITIES COMMITTEE

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402.12	Ballymoney Motorcycle Show – Request for Financial Assistance	<i>Grant £850 to cover cost of hiring halls</i>
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BALLYMONEY BOROUGH COUNCIL

Minutes of Leisure & Amenities Committee Meeting No 402, held in the McKinley Room, Riada House, Ballymoney on Tuesday 15th January 2013 at 7.00pm.

IN THE CHAIR F Campbell

PRESENT

Aldermen
H Connolly
C Cousley, MBE
B Kennedy

Councillors

J Atkinson
W Blair
J Finlay
R Halliday
R McAfee

APOLOGIES:

A Cavlan
E Robinson
I Stevenson
M Storey, MLA

IN ATTENDANCE:

Head of Amenities [Items 1-5]
Director of Central and Leisure Services [Items 6-13]
Committee Clerk

402.1 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

402.2 MINUTES OF MEETING NO 401 – 18TH DECEMBER 2012

It was proposed by Councillor Finlay, seconded by Alderman Cousley and **AGREED:**
to recommend that the Minutes of meeting No 401 – 18th December 2012, as circulated, be approved.

AMENITIES

402.3 GIRLS' BRIGADE 120TH WORLDWIDE BIRTHDAY 2013

Correspondence was received on 19th December asking Council to consider designing and planting a floral display, for outdoor exhibition in a public area, to celebrate the Girls' brigade's 120th worldwide birthday in 2013.

IT IS RECOMMENDED that Committee consider this request and make recommendation to Council.

It was proposed by Alderman Kennedy, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council design and plant a floral display to celebrate the Girls' brigade's 120th worldwide birthday in 2013.

402.4 PROTOCOL FOR THE CARE OF GOVERNMENT HISTORIC ASSETS

On 19th June 2012, with the support of the NI Executive, the DOE Minister launched a new version of the Protocol for the Care of the Government Historic Estate - copy circulated. Whilst the Protocol does not apply to heritage assets owned by local government, the Executive has agreed that its adoption by local councils as good practice should be encouraged. NIEA (Historic Buildings Unit) has now written to enquire if Council has decided to adopt the Protocol.

It is clear from the Protocol that were Council to adopt same, as good practice, this would have resource implications, such as

- employment of specialist conservation practitioners to undertake condition surveys and advise on any works:
- commissioning regular condition surveys (to identify and prioritise necessary repair and major maintenance requirements):
- Implementing a planned programme of repairs and maintenance;

for which Council does not presently budget.

Councillor Finlay stated his reservations about adopting the Protocol due to the resource implications. Alderman Connolly concurred with Councillor Finlay's comments.

It was proposed by Councillor Finlay, seconded by Alderman Connolly and **AGREED:**

to recommend that Council note the request.

402.5 BALLYBOGEY MUGA RDP PROJECT

Tenders (as undernoted) received from the Council's select list contractors for the upgrade of the existing MUGA at Ballybogey were opened by the Committee Chair: Alderman F Campbell, together with the Head of Amenities on 11th January 2013 and passed to the Council's consultants: R Robinson & Sons for evaluation:-

<u>Tenderer</u>	<u>Tender Amount</u>	<u>Corrected Tender Amount</u>
Maurice Flynn & Sons Ltd 62 Springbank Industrial Estate Belfast, BT17 0QL	£71,473.40	
M. P. Coleman Brigh Road Stewartstown BT71 5JP	£53,238.00	

Crawford Contracts Ltd Woodside Road Industrial Estate Ballymena BT42 4QJ	£59,735.70	£59,736.66
F P McCann Ltd Drumard Road Magherafelt BT45 8QA	£58,901.43	
Earney Contracts Ltd 221 Comber Road Lisburn BT27 6XY	£75,902.84	

The sixth contractor on the Council's select list – Lagan Construction Ltd, 21-23 Sydenham Road, Belfast BT3 9HA, did not return tender documents.

The Council's consultants have advised that all the contractors who have tendered are competent and would be able to complete the contract to a high standard and in the agreed time and have recommended that the tender (the lowest received) of M.P. Coleman Ltd, in the sum of £53,238 be accepted.

IT IS RECOMMENDED that Council accept the tender of M.P. Coleman in the sum of £53,238.

It was proposed by Alderman Kennedy, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council accept the tender from M.P. Coleman in the sum of £53,238 for the Ballybogy MUGA RDP Project.

- * Head of Amenities left the meeting at 7.10pm.
- * Councillor Atkinson left the meeting at 7.10pm.
- * Director of Central and Leisure Services arrived at the meeting at 7.11pm.

LEISURE SERVICES

402.6 PROVISION OF VOLUNTARY GENERALIST ADVICE SERVICES – 2013/14

The Director reminded members that following an independent review of the Provision of Voluntary Generalist Advice Services in the new Causeway Coast and Glens Council area, Council in July 2012 agreed to tender for the Services for 2013/14.

The tender will be publically advertised week commencing 14th January 2013 with a closing date for receipt of tenders of 8th February 2013.

Permission is sought for the chairman of Committee and the Director of Central and Leisure Services to open the tenders.

The tenders will be evaluated and a report tabled for the February Committee Meeting.

It was proposed by Councillor Halliday, seconded by Alderman Connolly and **AGREED:**

to recommend that Council grant permission to Chairman of Committee and the Director of Central and Leisure Services to open the tenders for the Provision of Voluntary Generalist Advice Services 2013/14.

* Councillor Atkinson rejoined the meeting at 7.15pm.

402.7 COMMUNITY FESTIVAL FUND 2013/14

The Director advised that, in 2012/13 the Council agreed a budget of £8000 for Community Festivals Fund, 50% of which was grant aided by the Department of Culture, Arts and Leisure (DCAL).

DCAL has offered £4,000 to be matched for 2013/14.

Committee is requested to consider the level of Community Festival Fund for 2013/14 and make a recommendation to Council.

In response to a query from Councillor Finlay, the Director advised that the Community Festival Fund Scheme will be publicly advertised in April and that application forms for the other grant schemes will be available from March.

It was proposed by Councillor Finlay, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council budget £8,000 for the Community Festivals Fund, 50% of which is grant aided by the Department of Culture, Arts and Leisure (DCAL).

402.8 GOOD RELATIONS SUB COMMITTEE MEETING 8TH JANUARY 2013

The Director drew members' attention to the Minutes of the Good Relations Sub Committee on 8th January 2013 and recommendations therein (Appendix A).

IT IS RECOMMENDED that the minutes and recommendations contained therein are adopted.

It was proposed by Councillor Finlay, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council adopt the Minutes of the Good Relations Sub-Committee Meeting held on 8th January 2013 and recommendations contained therein, attached as Appendix A.

402.9 GOOD RELATIONS GRANTS

The following applications for grant were considered:

- I. Glebe Rangers Football Club for assistance towards an Ulster Scots Display of Culture and Music Event;
- II. Glebeside Community Association Men's Group for assistance towards a People and Places of Conflict Project.

Both applications meet the criteria of the Small Grants Scheme.

IT IS RECOMMENDED that Glebe Rangers Football Club and Glebeside Community Association Men's Group are each awarded £350.00.

It was proposed by Alderman Kennedy, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council grant £350 each to Glebe Rangers Football Club and to Glebeside Community Association Mens Group.

402.10 TOURIST INFORMATION CENTRE

The Director advised that the Northern Ireland Tourist Board (NITB) has issued new draft Standards of Operation for Networked Tourist Information Centres, circulated.

From the Tourist Information Centre opened in the Town Hall, it has operated to NITB's minimum standards.

IT IS RECOMMENDED that the Tourist Information Centre (TIC) continues to operate to the NITB's minimum standards for Local TIC's with the following opening hours –

Monday - Thursday and Saturday 9.00am – 5.00pm
Friday 9.00am - 4.30pm
and during the lunch period, except in exceptional circumstances.

The TIC will open on the Bank/Public Holidays during the tourist season, except in exceptional circumstances, and close on the Bank/Public Holidays outside the tourist season.

It was proposed by Alderman Kennedy, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council continue to operate to the NITB's minimum standards for the TIC with opening hours: Monday - Thursday and Saturday 9.00am – 5.00pm, Friday 9.00am - 4.30pm and during the lunch period, except in exceptional circumstances.

402.11 CAPITAL PROJECT 2012/13 – JOEY DUNLOP LEISURE CENTRE

The Director advised that in the current year 2012/13 Council agreed a budget of £40,000 for Temporary partial repairs to the Wet & Dry Ducts in the Swimming Pool.

Following an inspection by the Councils consultants, minor temporary repairs are not essential at this stage as the disruption to the swimming pool would outweigh the benefits of such repairs.

Repairs to the Wet & Dry Ducts are likely to be more major in nature causing considerable disruption to the swimming pool. A further survey will be carried out next year.

Permission is sought to use the £40,000 to finance the undernoted 5 small projects, essential to the efficient running of various services within the Leisure Centre.

i.	Turnstile Repairs at Reception Foyer	£9,000
ii.	Replacement Disabled Person Pool Hoist	£5,500
iii.	Upgrade Air Conditioning System in Dance Studio	£15,500
iv.	Purchase of Replacement Table & Chairs for Meeting Rooms	£4,500
v.	Gladstone Booking System Kiosk	£6,000

In response to a number of queries, the Director supplied additional information relating to each of the projects.

It was proposed by Councillor Atkinson, seconded by Councillor Halliday and **AGREED:**

to recommend that Council use the 2012/13 budget allocation of £40,000 to carry out the 5 above noted projects which are essential to the efficient running of various services within the Leisure Centre.

* Alderman Connolly left the meeting at 7.40pm.

402.12 BALLYMONEY MOTORCYCLE SHOW – REQUEST FOR FINANCIAL ASSISTANCE

The Ballymoney Motorcycle Show is to be held in the Joey Dunlop Leisure Centre on 1st & 2nd March 2013.

The organisers have requested financial support with the cost of hiring the Leisure Centre Facilities.

The Council has, in previous years, provided financial assistance towards the cost of the facility hire. There is a Leisure Contributions budget to cover such expenditure.

All Council members are invited to attend the Show.

IT IS RECOMMENDED that Council grants £850 to Ballymoney Motorcycle Show to assist with the cost of hiring the halls at the Joey Dunlop Leisure Centre for the show on 1st & 2nd March 2013.

It was proposed by Councillor Finlay, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council grant £850 to Ballymoney Motorcycle Show to assist with the cost of hiring the halls at the Joey Dunlop Leisure Centre for the show on 1st & 2nd March 2013.

402.13 AMATEUR BOXING MATCH: ISLE OF MAN VERSUS BALLYMONEY – REQUEST FOR FINANCIAL ASSISTANCE

The Twinning Association are hosting a boxing match between Amateur Boxing Clubs in Ballymoney and Douglas, Isle of Man at Joey Dunlop Leisure Centre on Friday 8th March 2013, with the boxing match being organised by the Scorpion Boxing Club.

Councillor Finlay requested that Council assist with the cost of hiring the halls at the Joey Dunlop Leisure Centre for the event, at an estimated cost of £675.

In response to a query the Director advised that while the Leisure Contributions Budget may be expended there will be savings on other budgets to cover the cost.

It was proposed by Councillor Finlay, seconded by Councillor Atkinson and **AGREED:**

to recommend that Council grant £675 to cover the cost of hiring the halls at the Joey Dunlop Leisure Centre for a Boxing Match on 8th March 2013 and to grant permission for an occasional bar license for the event.

This being all the business the meeting closed at 8pm.

Appendix A: Minutes of Good Relations Sub Committee – Tues 8th January 2012

Minutes of Good Relations Sub-Committee Meeting held on Tuesday 8th January 2013 at 7.00pm in Riada House, Ballymoney

Present: Ald Campbell
Cllr Finlay
Cllr Blair
Cllr Robinson
Cllr Cousley
Director of Central & Leisure Services (DCLS)
Cohesion Officer (CO)
Good Relations Officer (GRO)

Apologies: Cllr Stevenson and Ald Connolly

1. Minutes of Meeting on 9th October 2012

It was proposed by Cllr Campbell, seconded by Cllr Robinson and agreed that the minutes were a correct record.

2. Review of Councillors Shared History Project

As no members were present that had participated, the GRO gave a brief overview of the project and the benefits of the event.

3. Update on delivery of Action Plan 2012/13

The GRO presented a report detailing the Good Relations projects taking place and planned for 2012/13 (Appendix 1).

There was a brief discussion on the Carol Service. The GRO advised that the annual planning of the Carol Service takes place around October and any feedback from the GR Sub-Committee could be taken to that meeting.

4. Training Needs

Members agreed to undertake Equality, Diversity and Good Relations Training. The GRO also agreed to talk to Glebeside Community Association regarding the possibility of organising a cross border initiative for Councillors.

5. Review Action Plan for 2013/14

The DCLS gave an overview of the GR Strategy and Action Plan. It was agreed that the plan be circulated for information (Appendix 2)

6. Review Criteria for Small Grants Scheme 2013/14

It was proposed by Cllr Robinson, seconded by Cllr Finlay and agreed that the criteria for the GR Grant Scheme should remain the same. GRO to clarify if the Bonfire Committee requires funding for 2013/14.

7. Update on PEACE III Cohesion Project

The new Cohesion Officer gave an update on the NE PEACE III programme (appendix 3)

8. Any Other Business

There was no other business.

9. Date of next meeting

It was agreed that the next meeting of the Sub Committee be held on Tuesday 12 March 2013 at 2.30pm in Riada House.

There being no other business, the meeting closed at 8.45pm



“To deliver an effective Good Relations programme which enables the people of Ballymoney Borough to develop a positive shared future.”

Mission of Ballymoney Borough Council’s Good Relations Strategy 2011 - 2014

Ballymoney Borough Council
Good Relations Strategy & Action Plan
2011 – 2014

Ballymoney Good Relations Strategy 2011 - 2014

Mission of Ballymoney Borough Council's Good Relations Strategy 2011 - 2014

"To deliver an effective Good Relations programme which enables the people of Ballymoney Borough to develop a positive shared future."

Good Relations Action Plan Aims and Objectives

Theme	Strategic Aim	Strategic Objectives
Theme 1: Leading for a Shared Society	Aim 1: To build enduring civic, community and statutory leadership within Ballymoney Borough that leads to and builds a shared society and increases trust in institutions	Objective 1a: Civic and Community Leadership <i>To build the civic and community leadership skills of elected members and local community leaders over the next two years through a programme of learning, networking and engagement</i>
		Objective 1b: Shared Services and Trust in Institutions <i>To build trust in institutions through the promotion of cohesion, integration and the delivery of shared services across the Borough and to work with other agencies delivering local services and communicate and engage with the community in so doing</i>
		Objective 1c: Developing Shared Workplaces <i>To ensure that Ballymoney Borough Council is a shared workplace in which to work and where all members and staff have equal opportunities regardless of their religious, political or racial background</i>
Theme 2: Engaging People in Good Relations	Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society	Objective 2a: Shared Education <i>To promote a culture of good relations and mutual understanding among the young people of Ballymoney Borough through the promotion and delivery of a schools and youth based programme with at least 10 different groups/schools per annum</i>

Theme	Strategic Aim	Strategic Objectives
		<p>Objective 2b: Shared Communities <i>To develop and deliver a new community leadership programme for a shared society with the community sector linked to a more targeted grant aid programme and supplemented by a peer community leadership support programme and networking opportunities for local groups supporting at least 20 groups per annum (additional resource dependent)</i></p>
		<p>Objective 2c: Community Development and Tackling Disadvantage <i>To offer developmental support to the community sector, who wish to engage in good relations activities, through a coordinated series of workshops and clinics, the opportunity for elected members to engage with local groups and links by Council with other relevant agencies delivering services in local areas open to all groups</i></p>
		<p>Objective 2d: Supporting Good Relations through Culture and Diversity <i>To support the delivery of a programme of cultural events in the Borough which celebrates and develops the cultural diversity of the Borough and which encourage the use of arts and sports as a means of cultural expression</i></p>
		<p>Objective 2e: Supporting the inclusion of people from minority ethnic communities <i>To promote greater integration of ethnic minority communities into the civic and community life of Ballymoney Borough through a range of support and integration initiatives based on local needs</i></p>
		<p>Objective 2f: Ensuring that a Voice is Given to Victims <i>To work in partnership with others in order to support a programme of activities linked to those victims who have been impacted by the troubles</i></p>

Theme	Strategic Aim	Strategic Objectives
Theme 3: Building and Promoting the Use of Shared and Consensual Space	Aim 3: To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Borough and actively support both civic and community leaders who wish to address hard issues in their local communities	Objective 3a: Tackling the Visible Manifestations of Sectarianism and Racism <i>To work in partnership with the community in order to deliver a practical support programme aimed at helping to reduce the visible manifestations of sectarianism and racism in the Ballymoney Borough and addressing hard issues</i>
		Objective 3b: Reclaiming Shared Space <i>To seek to maximise the amount of public space that is regarded as “shared by all Borough residents” through the promotion and delivery of a shared public space developmental programme in addressing both civic and community based buildings</i>
Theme 4: Delivering, Communicating an Evaluating an Effective Programme	Aim 4: To deliver, communicate and evaluate an effective and efficient Good Relations Programme in Ballymoney	Objective 4a: Communicating the effectiveness of the Good Relations work: <i>To effectively promote the work of the Ballymoney Good Relations programme internally and externally</i>
		Objective 4b: Effective and efficient Good Relations Programme <i>To ensure that the Good Relations Programme in Ballymoney delivers real good relations outcomes and outputs, is delivered efficiently and provides good value for money for the rate payers and is open, transparent and accessible to all.</i>

Response to Community Audit and New Strategy 2011- 2014

Staff Training

In late 2009, Ballymoney Borough Council embarked on a scoping exercise around the need for and focus of good relations training in the Borough with a senior management team and with elected members. The aim of this process was to set Terms of Reference for the two groups – one for senior staff and one for elected members. Their roles would be to drive the concept of good relations training in Council over the following few years. Unfortunately, this exercise didn't

move forward as planned. It has not recommenced since but the need still remains to reawaken this and through the staff audit survey a need as well as an appetite for this training was identified. The focus of this training should be practical in nature helping staff to make good relations as relevant to their work as possible.

There was a small amount of training on good relations in the last plan. Through the 2010/11 audit, those that participated in the staff training found it to have had *some* impact on the way in which they did their job. This response could be based on the fact that engagement to date as being more about setting the agenda for training on good relations rather than on actual training or thought provoking good relations work. Internally there is very good awareness of both the Good Relations Strategy and the Officer. Council therefore intends to undertake more good relations training with the staff team and will also increase its engagement with them so that they start to “get the concept of good relations and start to understand how to make it a more fundamental part of the way in which they do their jobs. It will, in particular, focus on managers who make and interpret practice and policy.

It has therefore decided to continue to work with staff and managers in the organisation during the 2011-2014 period.

Staff Workshops Targeting Shared Working Environment

Council had some positive feedback from staff about the working environment but still further work needs to be undertaken to move the working environment to being a shared environment for staff rather than just a neutral one. A significant number of staff however (almost 30%) perceived the working environment as being a mainly unionist working environment which is something Council will work on addressing over the next couple of years.

It wishes to further discussions with staff around issues that do, or are perceived to be sensitive for staff to raise and discuss with each other. By having dialogue workshops on hard to discuss issues, it hopes to help reduce sensitivities and help staff better communicate on the topics with each other and identify ways of moving this forward in a sensitive and appropriate manner.

Cross Council Cohesion Panel

Council is hoping to develop a greater sense of cohesion and integration in the District through a short scoping project on cohesion and integration. In Year One of this new plan we intend to bring together public sector and voluntary and community sector partners in policy, resources and delivery terms to discuss the possibilities that a focus on cohesion and integration could bring to our area.

As such, we are proposing to facilitate senior officers of the main agencies to meet bi-annually to demonstrate commitment to developing a cohesion strategy and to emphasise the importance of those agencies continuing to engage in the cohesion process at a Borough-wide level. At this stage we can only commit to exploring the idea.

Cross Council Activity

We are keen to continue to develop strong working relationships with colleagues in our other partner areas, and to continue to explore ways to achieve better results from programmes and get value for money.

As such we are committed to exploring cross-Council programmes. Given the need identified in the audit to further develop support for diversity we have adopted that as the Cross-Council theme.

Rasharkin Project

The aim of this special Peace III funded project will be to address anti-social behaviour, sectarian violence and recreational rioting among teenagers and young adults in Rasharkin. It will involve the employment of one full-time development worker with a full budget of £135,250 from June 2011 to December 2014. We hope however to widen the lessons from this project to other areas.

Rasharkin has experienced; anti-social behaviour; violence & tensions and violence over the last number of years during the marching season. This programme will tackle these harder issues directly, focusing on engaging the groups involved. Lessons learned will be shared with other areas in the Borough.

Shared Space/ Consensual Space

The audit identified that many people perceive parts of the Borough as not being shared space, and also identified some Council venues in that way. We are keen to further examine how Council can contribute to developing shared space in a fashion that also builds consensus within communities. Issues such as leadership and encouraging diversity also impact on this.

We are also keen to tackle those issues identified in the audit as preventing areas being seen as shared or even consensual spaces, especially flags and emblems, parades and bonfires.

As such, we have included specific programmes to help better manage the flying of flags, develop a dialogue programme around parades and better celebrate culture through bonfires and greater understanding of each others cultures.

Leadership

Leadership is critical and has been identified as such by the audit. The actions and public views of elected members were identified as a being key to the promotion of good relations in the District.

We are keen to get more of the elected members into the training/ dialogue programme on good relations and will focus on the responsibilities they hold in making the whole of the Borough a more welcoming and open place in which to live, work and socialise.

We are therefore seeking to engage members through a dialogue programme aimed at having debates and discussions in year one on three or more hard/controversial issues for the Borough - one being parading and another being the more effective engagement of the protestant community in good relations work. These will be externally facilitated.

We will still explore participation on a good relations training programme after the May 2011 elections as part of the induction for new members, and on a wider basis for the 2012-2014 financial years.

On the basis of the cross council audit, the following four themes and aims drive the new Causeway Coast and Glens Strategy and Action Plan 2011 - 2014. they are the building blocks for the Ballymoney Good Relations Strategy and Action Plan.

Theme 1: Leading for a Shared Society

Aim 1: To build multi and cross sectoral leadership within the Causeway Coast and Glens area that leads to and builds an understanding that good relations is everybody's business and which builds a cohesive, integrated and shared society and creates the long term conditions for the improved social and economic vitality of the area

Theme 2: Engaging People in Good Relations

Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society using innovative and imaginative mechanisms to do so and build relationships within and between communities aimed at promoting greater understanding of differences and similarities

Theme 3: Building and Promoting the Use of Shared and Consensual Space

Aim 3: To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Causeway Coast and Glens area and support the use and development of shared spaces that promote greater cohesion within and across the area

Theme 4: Delivering, Communicating an Evaluating an Effective Programme

Aim 4: To deliver an effective and efficient Good Relations Programme in the Causeway Coast and Glens area communicating widely the end results of the actions supported and building on and sharing good practice across the four councils and beyond

Budget and Actions:

Budgets have been allocated to the first two years of this Action Plan. An indicative budget has been allocated to the third year of this plan but actions have not been added in as these will depend on the success of the next two years actions.

Action Plan Ballymoney 2011- 2014

Audit/ Strategic Theme 1: Leading for a Shared Society									
Strategic Aim 1: To build enduring civic and community leadership within Ballymoney Borough that leads to and builds a shared society and increases trust in institutions									
Rationale Audit Issue/ AFS / RES theme	Objective 1a	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Civic and Community Leadership for a Shared Society SF 1-10 RES 1-6	Objective 1a: Civic and Community Leadership <i>To build the civic and community leadership skills of elected members and local community leaders over the next two years through a programme of learning, networking and engagement</i>	Community Services and Good Relations Council Committee continues to meet at least twice per year	Community Services and Good Relations Council Committee continues to meet at least twice per year	Community Services and Good Relations Council Committee meeting quarterly	Improved civic leadership for a shared society	£2,000	£2,000	£2,000	GR Officer External facilitator employed where required
		Ongoing member dialogue/ sessions – two sessions per annum plus 1 site visit	Ongoing member dialogue/ sessions – two sessions per annum plus 1 site visit		Enhanced relationships between elected members				
		Run civic/ community engagement open day at Council venue - once per annum	Run civic/ community engagement open day at Council venue - once per annum		Improved relations between community leaders				
		High	High	Good Relations Internal Coordination Group meeting quarterly	Improved relations between community leaders and elected members regardless of community background	£1,400	£1,400	£1,400	GR Officer External facilitator employed
Good Relations Internal Coordination Group - meet quarterly to coordinate yearly plan of action	Good Relations Internal Coordination Group - meet quarterly to coordinate yearly plan of action	Greater community integration							
		Medium	Medium	Ballymoney Good Relations Forum meeting twice per annum					
		Facilitate a Ballymoney Good Relations Forum to meet Once a year in order to share good practice, network and learn from each other	Facilitate a Ballymoney Good Relations Forum to meet once a year in order to share good practice, network and learn from each other						GR Officer
		Medium	Medium						
Total Budget Objective 1a						4,000	4,000	4,000	

Audit/ Strategic Theme 1: Leading for a Shared Society									
Strategic Aim 1: To build enduring civic, community and statutory leadership within Ballymoney Borough that leads to and builds a shared society and increases trust in institutions									
Rationale Audit Issue/ AFS / RES theme	Objective 1b:	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Delivering Shared Services SF 10 RES 3	Objective 1b Shared Services and Trust in Institutions <i>To build trust in institutions through the promotion of cohesion, integration and the delivery of shared services across the Borough and to work with other agencies delivering local services and communicate and engage with the community in so doing</i>	Facilitate senior officers of the main public agencies along with Council to meet bi-annually to demonstrate commitment to developing a cohesion strategy and to emphasise the importance of those agencies continuing to engage in the cohesion process at a District-wide level Medium	Facilitate senior officers of the main public agencies along with Council to meet bi-annually to demonstrate commitment to developing a cohesion strategy and to emphasise the importance of those agencies continuing to engage in the cohesion process at a District-wide level Medium	Statutory agencies meeting twice per annum	Greater cohesion and integration in the Borough Increased networking with others Improved GR practice, sharing and celebration of success	£3,000	£3,000	£3,000	GR Officer CEO and other senior staff P3 Sourced
Total Budget Objective 1b						£3,000	£3,000	£3,000	

Audit/ Strategic Theme 1: Leading for a Shared Society									
Strategic Aim 1: To build enduring civic, community and statutory leadership within Ballymoney Borough that leads to and builds a shared society and increases trust in institutions									
Rationale Audit Issue/ AFS / RES theme	Objective 1c:	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Delivering Shared Services SF 10 RES 2 RES 3 RES 4	Objective 1c: Developing Shared Workplaces <i>To ensure that Ballymoney Borough Council is a shared workplace in which to work and where all members and staff have equal opportunities regardless of their religious, political or racial background</i>	Undertake an education and awareness programme on new ways of doing things and how to make the workplace more shared - exploring what this means for staff in a practical manner – 2 workshops per annum High	Undertake an education and awareness programme on new ways of doing things and how to make the workplace more shared - exploring what this means for staff in a practical manner – 2 workshops per annum High	No of workshops No of participants	2 workshops pre annum Section 75 compliance % of staff participating in each training opportunity Staff feedback on training % of issues identified addressed by Council	£2,000	£2,000	£2,000	GR Officer Line Manager Good Relations Internal Coordination Group External facilitated if required
Total Budget Objective 1c						£2,000	£2,000	£2,000	

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objectives 2a	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Building the Capacity of the Community to Engage in Good Relations Activities SF 4 RES 5	Objective 2a: Shared Education <i>To promote a culture of good relations and mutual understanding among the young people of Ballymoney Borough through the promotion and delivery of a schools and youth based programme with at least 10 different groups/schools per annum</i>	Promote the development and delivery of a schools based programme aimed at promoting good relations with 5 schools. High	Promote the development and delivery of a schools based programme aimed at promoting good relations with 5 schools. Evaluate the programme and disseminate results High	No of schools engaged Programme developed and delivered	Improved relations between community leaders and elected members regardless of community background Greater community integration	£2,000	£2,000	£2,000	GR Officer Schools External facilitator employed where required Local groups and schools
		Promote the development and delivery of a youth based programme aimed at promoting good relations with at least 5 youth groups High	Promote the development and delivery of a youth based programme aimed at promoting good relations with at least 5 youth groups Evaluate the programme and disseminate results High	No of youth groups engaged Programme developed and delivered	Greater integration between young people and Council activities	£2,000	£2,000	£2,000	GR Officer Youth Groups External facilitator employed where required Local groups, & youth groups
Total Budget Objective - 2a						£4,000	£4,000	£4,000	

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objectives 2b	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Building the Capacity of the Community to Engage in Good Relations Activities SF5 RES 6	2b: Shared Communities: <i>To develop and deliver a community grant programme for the area</i>	Continue to deliver Good Relations Grants Programme as is currently (12 rounds) High	Continue to deliver Good Relations Grants Programme as is currently (12 rounds) High	No of programme and small grants awarded per annum and distribution of same across the Borough Amount of grant aid per annum No of groups engaged in good relations work	% of community groups contributing to shared future % of single identity groups engaging in cross community/ shared future projects % of networks engaging with GR programme Leverage	£10,000	£10,000	£10,000	GR Officer and line manager
		Undertake 2 networking visits per annum based on a programme of shared learning for a shared society for at least 15 community groups per annum High	Undertake 2 networking visits per annum based on a programme of shared learning for a shared society for at least 15 community groups per annum High	No of networking visits No of participants	Improved relationships across the Borough	£1,000	£1,000	£1,000	GR Officer

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objectives 2b	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
		Organise a Positive Good Relations Awards Event – every three years – for 2014 Medium	Organise a Positive Good Relations Awards Event – every three years 2014 Medium	No of attendees at awards No of awards Spread of recipients across Borough	Greater awareness of what works and what does not across the Borough Value of visits to improved good relations	-	-	£2,500	GR Officer
Total Budget Objective 2b						£11,000	£11,000	£13,500	

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objective 2c	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Building the Capacity of the Community to Engage in Good Relations Activities SF 8 RES 4-6	Objective 2c: Community Development and Tackling Disadvantage <i>To offer developmental support to the community sector, who wish to engage in good relations activities, through a coordinated series of workshops and clinics</i>	Deliver one clinic across the Borough in up to three locations if requested for groups who require more good relations support High	Deliver one clinic across the Borough in up to three locations if requested for groups who require more good relations support High	No of clinics held No of participants	No of community associations taking part At least 1 half day clinic per annum. Rural, estate and urban based	-	-	-	GR Officer
		To ensure that the GR programme is linked and engaged to the Council's community planning agenda – ongoing meetings internally by GR Officer with other team members – based on the information and intelligence on need gleaned from the clinics High	To ensure that the GR programme is linked and engaged to the Council's community planning agenda – ongoing meetings internally by GR Officer with other team members - based on the information and intelligence on need gleaned from the clinics High	No of meetings attended where GR agenda portrayed	Consideration given to GR in community planning and other strategies % of programme actions targeted towards disadvantaged communities Joined up council activities	-	-	-	GR Officer & other Council staff
Total Budget: Objective 2c						0	0	0	

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objective 2d	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Building the Capacity of the Community to Engage in Good Relations Activities SF 6 RES 3-6	Objective 2d: Supporting Good Relations through Culture and Diversity <i>To support the delivery of a programme of cultural events in the Borough which celebrates and develops the cultural diversity of the Borough and which encourage the use of arts and sports as a means of cultural expression</i>	Develop and deliver good relations programme around parading and bonfires	Develop and deliver good relations programme around parading and bonfires	Cultural awareness programme established	Numbers engaged in discussions / activities around parading and bonfires in the Borough	£1,500	£1,500	£1,500	GR Officer Leisure Services Department of Council and Environmental Health Department
		High	High	No of participants					
		To continue to develop and expand the bonfire cage scheme	To continue to develop and expand the bonfire cage scheme	No of single identity and cross community activities supported	Number of communities engaging in the bonfire cage scheme	£6,000	£6,000	£6,000	Peace III - resources sought
		Provide a contribution towards the delivery of up to 2 cross community cultural events per annum – 1 to be Borough wide	Provide a contribution towards the delivery of up to 2 cross community cultural events per annum – 1 to be Borough wide	No of cultural events per annum	Improved understanding of different cultures	£2,500	£2,500	£2,500	GR Officer Leisure Services Department of Council
		High	High	No of participants	Reduction in prejudice				
					Numbers engaged in annual borough wide cultural event and other cross community cultural event				

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objective 2d	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
		Support projects or programmes around sport and good relations in association with sports and leisure officer in council High	Support projects or programmes around arts and good relations in association with arts officer in Council High	No of sports and arts based cultural events per annum No of participants	Improved understanding of different cultures Reduction in prejudice Numbers engaged in good relations GR and sport events	£3,000	£3,000	£3,000	GR Officer Leisure Services Department of Council Peace III
Total Budget Objective 2d						£13,000	£13,000	£13,000	

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objective 2e	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Building the Capacity of the Community to Engage in Good Relations Activities RES 1-6 SF 10	Objective 2e: Supporting the integration of people from minority ethnic communities <i>To promote greater integration of ethnic minority communities into the civic and community life of Ballymoney Borough through a range of support and integration initiatives based on local needs</i>	Attend meetings of the Borough Ethnic Minority Steering Committee	Attend meetings of the Borough Ethnic Minority Steering Committee	No of meetings attended	% of minority communities with whom Council has established contact	-	-	-	GR Officer and other officers of council as appropriate
		Encourage groups to seek capacity building support through Peace III Programme Medium	Encourage groups to seek capacity building support through Peace III Programme Medium	No of groups signposted	% of minority ethnic steering group meetings attended by Council representatives	£3,500	£3,500	£3,500	
		Support a multi cultural programme in the area each year – including facilitation of pre festival development support on understanding differences and addressing prejudice High	Support a multi cultural programme in the area each year – including facilitation of pre festival development support on understanding differences and addressing prejudice High	No of people taking part in multi cultural programme Increased tolerance about difference in the Borough	No of minority ethnic community engaged in capacity building Improved service delivery for EMCs Increased tolerance and understating of the needs of EMCs by the indigenous community				GR Officer
Total Budget Objective 2e						£3,500	£3,500	£3,500	

Audit/ Strategic Theme 2: Engaging People in Good Relations									
Strategic Aim 2: To build the capacity of the community to engage in good relations activities aimed at building a shared society									
Rationale Audit Issue/ AFS / RES theme	Objective 2f	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Building the Capacity of the Community to Engage in Good Relations Activities SF 9 RES 2	Objective 2f: Ensuring that a Voice is Given to Victims <i>To work in partnership with others in order to support a programme of activities linked to those victims who have been impacted by the troubles</i>	Link to under Peace III regional and NE Peace III Programme Victims work target group and contribute to the development of these programmes as per the needs of Ballymoney Low	Link to under Peace III regional and NE Peace III Programme Victims work target group and contribute to the development of these programmes as per the needs of Ballymoney Low	No of meetings attended	Councils awareness of victims groups No of victims groups in area with whom Council has contact Number of victims engaging in GR programmes	-	-	-	GR Officer WAVE Peace III staff
		Signpost victims groups to WAVE for appropriate support Low	Signpost victims groups to WAVE for appropriate support Low	Programme supported		£2,000	£2,000	£2,000	GR Officer WAVE
Total Budget Objective 2f						£2,000	£2,000	£2,000	

Audit/ Strategic Theme 3: Building and Promoting the Use of Shared and Consensual Space										
Strategic Aim 3: To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Borough and actively support both civic and community leaders who wish to address hard issues in their local communities										
Rationale Audit Issue/ AFS / RES theme	Objective 3a	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners	
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014		
Tackling Hard Issues SF 1 RES 1 RES 2	Objective 3a: Tackling the Visible Manifestations of Sectarianism and Racism <i>To work in partnership with the community in order to deliver a practical support programme aimed at helping to reduce the visible manifestations of sectarianism and racism in the Ballymoney Borough and addressing hard issues</i>	Maintain regular contact with local communities and maintain and further develop contact points with key influencers	Maintain regular contact with local communities and maintain and further develop contact points with key influencers	No of meetings with groups No of meetings with other agencies	Number of key communities with whom contact and trust has been established	-	-	-	GR Officer Elected members	
		Maintain regular contact and liaise as appropriately with PSNI and NIHE etc High	Maintain regular contact and liaise as appropriately with PSNI and NIHE etc High							
		Develop a flags protocol and an education programme about flags and emblems and/or possibly a Forum to deal with the issue in association with the GR Forum High	Work with communities to engage with the flags protocol High	Number of local Flag protocols developed plus Borough wide protocol developed	Number of flags removed by PSNI with consent Number of flags removed by PSNI without consent	£3,500	£3,500	£3,500	GR Officer Elected members Externally facilitated	
		Continue to support the Mediation Programme for Rasharkin High	Seek a Mediation Skills Programme and offer across the Borough High	No of participants Mediation programme supported Number of parades regarded as contentious or at which disorder occurs	No of mediation programmes delivered Improved mediation skills of community	£10,000	£6,000	£6,000	GR Officer Elected members External deliverer Peer leaders	

Audit/ Strategic Theme 3: Building and Promoting the Use of Shared and Consensual Space									
Strategic Aim 3: To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Borough and actively support both civic and community leaders who wish to address hard issues in their local communities									
Rationale Audit Issue/ AFS / RES theme	Objective 3a	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
		Offer support to communities to address attacks on property, people and graffiti (collective approach) <ul style="list-style-type: none"> • Support more diversionary projects Offer support to address sectarian attacks <ul style="list-style-type: none"> • Support more diversionary projects Medium	Offer support to communities to address attacks on property, people and graffiti (collective approach) <ul style="list-style-type: none"> • Support more diversionary projects Offer support to address sectarian attacks <ul style="list-style-type: none"> • Support more diversionary projects Medium	No of diversionary projects supported No of participants Decrease in violence and prejudice	Reduced sectarian and racist attacks Reduction in crime Improved confidence of young people	£2,000	£2,000	£2,000	GR Officer Elected members Peer leaders involved – supplemented through the P3 programme – widening beyond Rasharkin
		To address anti-social behaviour, sectarian violence and recreational rioting among teenagers and young adults in Rasharkin through a dedicated programme of support for two years Proposed High	To address anti-social behaviour, sectarian violence and recreational rioting among teenagers and young adults in Rasharkin through a dedicated programme of support for two years Proposed High	Employment of one full-time development worker with a full budget of £113,000 from June 2011 to December 2013	Reduced sectarian and racist attacks Reduction in crime Improved look and feel of local areas and the creation of shared spaces Increased local confidence	28,250	56,500	28,250	Total budget through P3
Total Budget Objective 3a						12,000	8,000	8,000	
Externally sourced funding						28,250	56,500	28,250	

Audit/ Strategic Theme 3: Building and Promoting the Use of Shared and Consensual Space									
Strategic Aim 3: To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Borough and actively support both civic and community leaders who wish to address hard issues in their local communities									
Rationale Audit Issue/ AFS / RES theme	Objective 3b	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Tackling Hard Issues SF 2 RES 1 RES 4	Objective 3b: Reclaiming Shared Space <i>To seek to maximise the amount of public space that is regarded as "shared by all Borough residents" through the promotion and delivery of a shared public space developmental programme in addressing both civic and community based buildings</i>	Consider the Review of use and perceptions of current council premises and other community based venues across the Borough Report.		Shared space audit reviewed		-	-	-	GR Officer
		Develop and deliver dialogue and action based action plan on both council and community based venues	Continue to deliver dialogue and action based action plan on both council and community based venues around how to make Council's venues more open and welcoming to all	Action plan developed & implemented	Increase in usage of venues particularly by minority communities	£2,000	£4,000	£4,000	GR Officer
		Examine through discussions with 10 local groups how to make their halls/ venues more open to all and the barriers in doing so for local communities	Examine through discussions with 10 local groups how to make their halls/ venues more open to all and the barriers in doing so for local communities	No of meetings with owners of potential shared / consensual spaces about shared space, mutual understanding and engagement	Number of concerns addressed as % of number identified	£1,500	£1,500	£1,500	Local groups and churches Owners of shared space
		<ul style="list-style-type: none"> Promote the concept of shared space being an important thing to build across the Borough Discuss with communities – in particular single identity communities - the concept of consensual spaces and how to build locally 	<ul style="list-style-type: none"> Promote the concept of shared space being an important thing to build across the Borough Discuss with communities – in particular single identity communities - the concept of consensual spaces and how to build locally 	No of local action plans developed	Public perception of shared space improved				
		High	High						

Audit/ Strategic Theme 3: Building and Promoting the Use of Shared and Consensual Space

Strategic Aim 3: To work, in partnership with others to reduce the visible manifestations of sectarianism and racism in the Borough and actively support both civic and community leaders who wish to address hard issues in their local communities

Rationale Audit Issue/ AFS / RES theme	Objective 3b	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
		Deliver local history project with local groups annually	Deliver local history project with local groups	Shared history programme developed and delivered	Increased engagement by people in shared or consensual space	£2,000	£2,000	£2,000	GR Officer Church groups Local groups Museum Other council staff as appropriate
		Undertake one Church project	Undertake one Church project	No of participants at both		£500	£500	£500	
		Medium	Medium	Church tour programme developed and delivered					
Total Budget Objective 3b						£6,000	£8,000	£8,000	

Audit/ Strategic Theme 4: Delivering, Communicating an Evaluating an Effective Programme

Strategic Aim 4: To deliver, communicate and evaluate an effective and efficient Good Relations Programme in Ballymoney									
Rationale Audit Issue/ AFS / RES theme	Objective 4a:	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014	
Delivering Shared Services SF 10 RES 3	Objective 4a <i>To effectively promote the work of the Ballymoney Good Relations programme internally and externally</i>	Continue to engage in Northern Forum GROs Annual Project and ongoing networking activity High	Continue to engage in Northern Forum GROs Annual Project and ongoing networking activity	No of meetings with Northern Forum GROs	Increased networking with others	£2,000	£2,000	£2,000	GR Officer Other Council GR Officers
		Organise Local Democracy Week Event with members and young people each year	Organise Local Democracy Week Event with members and young people each year	No of activities and participants at events	Improved communication about GR internally and externally	£500	£500	£500	GR Officer
		Organise activities for Community Relations Week celebrations - £1,500 each year	Organise activities for Community Relations Week celebrations - £1,500 each year	No of activities and participants at CRC week	Improved GR practice, sharing and celebration of success	£1,500	£1,500	£1,500	GR Officer
		Devise internal and external good relations communication plan	Devise internal and external communication plan	No of press releases etc	Greater awareness of what we do	£1,000	£1,000	£1,000	GR Officer
Total Budget Objective 4a		All High	All High			£5,000	£5,000	£5,000	

Audit/ Strategic Theme 4: Delivering, Communicating an Evaluating an Effective Programme										
Strategic Aim 4: To deliver, communicate and evaluate an effective and efficient Good Relations Programme in Ballymoney										
Rationale Audit Issue/ AFS / RES theme	Objective 4b:	Actions		Performance Indicators qualitative & quantitative	Good relations Outcomes/ Impacts	Budget			Resources Staffing & Partners	
		2011- 2012	2012-2013			2011/ 2012	2012 /2013	2013 /2014		
Delivering an effective and efficient GR programme SF 1-10 RES 1- 6	Objective 4b: <i>To ensure that the Good Relations Programme in Ballymoney delivers real good relations outcomes and outputs, is delivered efficiently and provides good value for money for the rate payers and is open, transparent and accessible to all.</i>	Review and amend plan with the community and civic leaders yearly through pubic consultation process	Review and amend plan with the community and civic leaders yearly through pubic consultation process	Plan review meeting held once per annum	Effective and efficient plan delivered	£1,000	£1,000	£1,000	GR Officer Line Manager CS&GR Committee	
		Agree and review budget spend including grant allocation quarterly	Agree and review budget spend including grant allocation quarterly							
		Monitor and evaluate the plan at end of each year – gather monitoring data from projects and insert into agreed computer based monitoring template	Monitor and evaluate the plan at end of each year	Plan evaluation completed		£500	£500	£3,500		GR Officer Line Manager CS&GR Committee
		Seek to access additional resources where possible to deliver the plan – as per aims	Seek to access additional resources where possible to deliver the plan – as per aims	Additional resources secured		-	-	-		GR Officer Line Manager CS&GR Committee
Total Budget Objective 4b		All High	All High			£1,500	£1,500	£4,500		

Budget for the Ballymoney Good Relations Plan 2011- 2014

Below is a summary budget of the new Good Relations strategy 2011 - 2014. As can be seen this is broken into total costs and additional externally funded elements. It believes that this plan demonstrates a move towards addressing hard issues in the Borough, civic leadership on good relations and the desire to build the capacity of the community to take a long term sustainable approach to building good relations at local level. It requires this level of funding in order to achieve this.

Theme Number	Theme	Objective	2011/2012		2012/2013		2013/2014	
			Total	Additional Budget required	Total	Additional Budget required	Total	Additional Budget required
One	Theme 1: Leading for a Shared Society	Objective 1a: Civic and Community Leadership	£4,000		£4,000		£4,000	
		Objective 1b: Shared Services	£1,500		£1,500		£1,500	
		Objective 1c: Developing Shared Workplaces	£2,000		£2,000		£2,000	
Two	Theme 2: Engaging People in Good Relations	Objective 2a: Shared Education	£4,000		£4,000		£4,000	
		Objective 2b: Shared Communities	£11,000		£11,000		£13,500	
		Objective 2c: Community Development and Tackling Disadvantage	£0		£0		£0	
		Objective 2d: Supporting GR through Culture and Diversity	£13,000		£13,000		£13,000	
		Objective 2e: Supporting the inclusion of people	£3,500		£3,500		£3,500	
		Objective 2f: Ensuring that a Voice is Given to Victims	£2,000		£2,000		£2,000	
Three	Theme 3: Building and Promoting the Use of Shared and Consensual Space	Objective 3a: Tackling the Visible Manifestations of Sectarianism and Racism	£12,000	28,250	£8,000	56,500	£8,000	28,250
		Objective 3b: Reclaiming Shared Space	£6,000		£8,000		£8,000	
Four	Theme 4: Delivering, Communicating an Evaluating an Effective Programme	Objective 4b: Communicating the GR Programme	£5,000		£5,000		£5,000	
		Objective 4b: Effective and efficient GR Programme	£1,500		£1,500		£4,500	
Salaries		Good Relations Officer (inc mileage) Admin Support	£31,350.12 £6,712.80		£31,350.12 £6,712.80		£31,350.12 £6,712.80	
Total			103,563	28,250	101,563	56,500	£107,063	28,250

NE Peace III Phase II Complementarity

The Ballymoney Good Relations Strategy 2011-2014 complements the NE Peace III plan across almost all of its four themes and related objectives as outlined below. It does not duplicate it in any way but rather adds value to it.

Corporate theme/ Organisation/ GR theme					
Rationale Audit Issue / AFS / RES theme <i>Four aims of the Ballymoney GR Strategy</i>	Objectives 1a - c Objectives 2a – 2f Objectives 3a and 3b Objective 4a and 4b	Actions			Peace III Activity (Please illustrate how the PIII programme complements the District Councils Good Relations Plan. Where there are clear similarities between the GR AP and PIII Objectives and or actions please indicate what actions will take place to ensure no duplication of funding)
		2011/ 2012	2012 /2013	2013 /2014	
Theme 1: Leading for a Shared Society	Objective 1a: Civic and Community Leadership <i>To build the civic and community leadership skills of elected members and local community leaders over the next two years through a programme of learning, networking and engagement</i>	As per action plan	As per action plan	As per action plan	Complements Leadership, Citizenship & Good Relations Programmes programme elements <ul style="list-style-type: none"> ○ council elected member focused programme ○ community leader focused programme ○ Joint council elected member and community leader focused programme This programme would allow the good relations Committee and those from the community sector to engage in leadership training linked to GR objectives No duplication – but rather preparation for engagement in it
	Objective 1b: Shared Services and Trust in Institutions <i>To build trust in institutions through the promotion of cohesion, integration and the delivery of shared services across the Borough and to work with other agencies delivering local services and communicate and engage with the community in so doing</i>	As per action plan	As per action plan	As per action plan	Complements cohesion element of the new programme. This is about better delivery of shared services to EMCs and linking to the wider community. It also complements leadership programme, which is aimed at building civic and community leadership for shared service delivery. No duplication – but rather preparation for engagement in it and more
	Objective 1c: Developing Shared Workplaces <i>To ensure that Ballymoney Borough Council is a shared workplace in which to work and where all members and staff have equal opportunities regardless of their religious, political or racial background</i>	As per action plan	As per action plan	As per action plan	Complements cohesion element of the new programme. This is about better delivery of shared services to EMCs and linking to the wider community. It also complements leadership programme, which is aimed at building civic and community leadership for shared service delivery.

Corporate theme/ Organisation/ GR theme					
Rationale Audit Issue / AFS / RES theme <i>Four aims of the Ballymoney GR Strategy</i>	Objectives 1a - c Objectives 2a – 2f Objectives 3a and 3b Objective 4a and 4b	Actions			Peace III Activity (Please illustrate how the PIII programme complements the District Councils Good Relations Plan. Where there are clear similarities between the GR AP and PIII Objectives and or actions please indicate what actions will take place to ensure no duplication of funding)
		2011/ 2012	2012 /2013	2013 /2014	
					No duplication – but rather preparation for engagement in it
Theme 2: Engaging People in Good Relations	Objective 2a: Shared Education <i>To promote a culture of good relations and mutual understanding among the young people of Ballymoney Borough through the promotion and delivery of a schools and youth based programme with at least 10 different groups/schools per annum</i>	As per action plan	As per action plan	As per action plan	Complements Youth and schools Programme The Ballymoney Programme is a taster programme that would allow those engaged in it to engage in the larger Peace III Programme No duplication – but rather preparation for engagement in it
	Objective 2b: Shared Communities <i>To develop and deliver a new community leadership programme for a shared society with the community sector linked to a more targeted grant aid programme and supplemented by a peer community leadership support programme and networking opportunities for local groups supporting at least 20 groups per annum (additional resource dependent)</i>	As per action plan	As per action plan	As per action plan	Complements Community and ethnic minority capacity building, engagement and sharing programme with resource allocation The Ballymoney Programme aims to seek resources to deliver a programme like this - ideally we would prefer to run our own bespoke programme first as our groups have had a dearth of opportunities to engage in such programmes before. We believe our own programme would allow more groups to go through this type of training No duplication – but rather preparation for engagement in it
	Objective 2c: Community Development and Tackling Disadvantage <i>To offer developmental support to the community sector, who wish to engage in good relations activities, through a coordinated series of workshops and clinics, the opportunity for elected members to engage with local groups and links by Council with other relevant agencies delivering services in local areas open to all groups</i>	As per action plan	As per action plan	As per action plan	Involves general links with the entire Peace III Programme and the identification of all opportunities from it No duplication – but rather preparation for engagement in it and more.

Corporate theme/ Organisation/ GR theme					
Rationale Audit Issue / AFS / RES theme <i>Four aims of the Ballymoney GR Strategy</i>	Objectives 1a - c Objectives 2a – 2f Objectives 3a and 3b Objective 4a and 4b	Actions			Peace III Activity (Please illustrate how the PIII programme complements the District Councils Good Relations Plan. Where there are clear similarities between the GR AP and PIII Objectives and or actions please indicate what actions will take place to ensure no duplication of funding)
		2011/ 2012	2012 /2013	2013 /2014	
	<p>Objective 2d: Supporting Good Relations through Culture and Diversity <i>To support the delivery of a programme of cultural events in the Borough which celebrates and develops the cultural diversity of the Borough and which encourage the use of arts and sports as a means of cultural expression</i></p>	As per action plan	As per action plan	As per action plan	<p>Complements Public/Private Cultural Diversity Awareness, Respect and Enriching Programme</p> <p>The Ballymoney programme has a small budget. This could in fact add value to this one and offers opportunities for larger projects if groups so wish to engage in them, which we would encourage.</p> <p>It also complements Programme Reconciliation through Sport & Leisure Programme and through Culture & The Arts – cross cutting themes in the new programme. The sports and arts focus in our plan could be complemented through additional resources on offer through these programmes. Our programme is about taster sessions and getting people to think about GR in these Departments where often they have not really done so before. It is also building on phase 1 of the peace III Programme experience of our Ballymoney groups</p> <p>No duplication – but rather preparation for engagement in it and more.</p>
	<p>Objective 2e: Supporting the inclusion of people from minority ethnic communities <i>To promote greater integration of ethnic minority communities into the civic and community life of Ballymoney Borough through a range of support and integration initiatives based on local needs</i></p>	As per action plan	As per action plan	As per action plan	<p>Complements: Community and ethnic minority capacity building, engagement and sharing programme with resource allocation</p> <p>No duplication – but rather preparation for engagement in it and more.</p>

Corporate theme/ Organisation/ GR theme					
Rationale Audit Issue / AFS / RES theme <i>Four aims of the Ballymoney GR Strategy</i>	Objectives 1a - c Objectives 2a – 2f Objectives 3a and 3b Objective 4a and 4b	Actions			Peace III Activity (Please illustrate how the PIII programme complements the District Councils Good Relations Plan. Where there are clear similarities between the GR AP and PIII Objectives and or actions please indicate what actions will take place to ensure no duplication of funding)
		2011/ 2012	2012 /2013	2013 /2014	
	Objective 2f: Ensuring that a Voice is Given to Victims <i>To work in partnership with others in order to support a programme of activities linked to those victims who have been impacted by the troubles</i>	As per action plan	As per action plan	As per action plan	Complements Victims Development target group work in phase II and the central work under the regional programme We see our programme as preparing local groups to engage in these Peace III Programme and indeed in other victims based Peace III Programmes. We have a small budget and it is aimed at starting a dialogue with such groups and signposting them to other experts in the field. We are supporting this through our action plan. Peace III takes it to the next stage and we will be sign posting or groups to it. No duplication – but rather preparation for engagement in it and more
Theme 3: Building and Promoting the Use of Shared and Consensual Space	Objective 3a: Tackling the Visible Manifestations of Sectarianism and Racism <i>To work in partnership with the community in order to deliver a practical support programme aimed at helping to reduce the visible manifestations of sectarianism and racism in the Ballymoney Borough and addressing hard issues</i>	As per action plan	As per action plan	As per action plan	Complements Community Engagement and Visible Manifestations of Conflict Programme Our programme aims to start to tackle hard issues. We will encourage and support local groups to engage in the opportunities in Peace III. We need to build the capacity of our groups to do so. We have requested a significant award from the PEACE III Programme to deliver our own programme in Rasharkin which will have links to the rest of the area. No duplication – but rather preparation actual delivery at a local level as a partner

Corporate theme/ Organisation/ GR theme					
Rationale Audit Issue / AFS / RES theme <i>Four aims of the Ballymoney GR Strategy</i>	Objectives 1a - c Objectives 2a – 2f Objectives 3a and 3b Objective 4a and 4b	Actions			Peace III Activity (Please illustrate how the PIII programme complements the District Councils Good Relations Plan. Where there are clear similarities between the GR AP and PIII Objectives and or actions please indicate what actions will take place to ensure no duplication of funding)
		2011/ 2012	2012 /2013	2013 /2014	
	Objective 3b: Reclaiming Shared Space <i>To seek to maximise the amount of public space that is regarded as “shared by all Borough residents” through the promotion and delivery of a shared public space developmental programme in addressing both civic and community based buildings</i>	As per action plan	As per action plan	As per action plan	Complements Community Dialogue and Exchange Programme including a breaking the cycle of Fear Initiation & Interfaces Programme - with resource allocation Our programme is unique and locally based No duplication – but rather preparation for engagement in it and more
Theme 4: Delivering, Communicating an Evaluating an Effective Programme	Objective 4a: Communicating the effectiveness of the Good Relations work: <i>To effectively promote the work of the Ballymoney Good Relations programme internally and externally</i>	As per action plan	As per action plan	As per action plan	The Ballymoney plan aims to deliver a coordinated approach to good relations. This will include engaging fully with the Peace III Programme
	Objective 4b: Effective and efficient Good Relations Programme <i>To ensure that the Good Relations Programme in Ballymoney delivers real good relations outcomes and outputs, is delivered efficiently and provides good value for money for the rate payers and is open, transparent and accessible to all.</i>	As per action plan	As per action plan	As per action plan	The Ballymoney plan aims to deliver a coordinated approach to good relations. This will include engaging fully with the Peace III Programme

