# BALLYMONEY BOROUGH COUNCIL RESOURCES TASK GROUP

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# BALLYMONEY BOROUGH COUNCIL RESOURCES TASK GROUP

Minutes of meeting of Resources Task Group held in the McKinley Room, Riada House on Monday 28<sup>th</sup> October 2013 at 2.00 p.m.

IN THE CHAIR: Councillor E Robinson, MBE

PRESENT: Alderman

F Campbell, H Connolly

Councillors

J Finlay, I Stevenson

APOLOGY Councillor T McKeown

**IN ATTENDANCE:** Alderman B Kennedy

Chief Executive

**Director of Borough Services** 

Director of Central & Leisure Services

Head of Corporate & Development Services

#### 53.1 DECLARATIONS OF INTEREST

There were no declarations of interest.

### 53.2 MINUTES MEETING NO 52 – 30<sup>TH</sup> SEPTEMBER 2013

It was proposed by Alderman Connolly, seconded by Alderman Campbell and **AGREED:** 

that the minutes of the Resource Task Group committee meeting No. 52 on 30<sup>th</sup> September 2013, as circulated, be confirmed as a correct record.

#### 53.3 VACANCIES

The Director of Central & Leisure Services advised that two vacancies have arisen at The Joey Dunlop Leisure Centre due to staff resignations – 1 part time Leisure Attendant - 19.5 hours per week (day and evening hours)

1 part time Business Support Officer – 11 hours per week.(evening hours)

One vacancy has arisen due to a career break granted for one year. 1 part time female Leisure Attendant

The posts are essential for the efficient delivery of leisure centre services and **it is recommended** that they are filled via vacancy control or through recruitment as appropriate, the business support post being an "at risk" post.

Arising from discussion the Chief Executive advised that the Minister had confirmed that TUPE Regulations applied to all posts at the point of transfer, it having been agreed by the Executive and Assembly some years ago that all reorganisation of local authorities would be treated as if they were TUPE transfers and staff protected. All staff of existing councils would therefore transfer to the new bodies, albeit that there were people in types of employment where they would be at greater risk than normal of potential redundancy if a suitable post was not available, eg Chief Executives, Directors, Heads of Service and posts which support the democratic body.

Alderman Kennedy joined the meeting at this stage, time 2.15 p.m. (as an observer)

It was proposed by Alderman Connolly seconded by Alderman Campbell and **AGREED:** 

to recommend that the undernoted posts be filled via vacancy control or through recruitment, as appropriate, the business support post being an "at risk" post.

- 1 part time Leisure Attendant 19.5 hours per week
- 1 part time Business Support Officer 11 hours per week.
- 1 part time female Leisure Attendant (to cover career break)

#### **53.4 VARIANCE REPORT 2012-13**

Period 12 final variance report with explanatory notes, attached as appendix A, was circulated.

The Director of Central & Leisure Services advised of the changes agreed at Audit Committee on 25<sup>th</sup> October which impacted on the variance report, ie, the amount transferred for landfill provision which amended the waste disposal figure from £147K to £135K and an accrual amount £16K (gas) increasing JDLC expenditure. She advised that the landfill provision had increased from £2.5M to £3.3M.

She commented on the explanatory notes on variances of £10K or above and with other officers responded to members' questions. It was noted that there was no budget in any service to cover sickness costs, but only instances which contributed to a service cost variance of over £10K were captured in the explanatory notes.

Fuel Poverty Initiative was cost neutral, with any balance requiring to be accrued, while PCSP project cost staging/income may not "fit" within the financial year.

 Alderman Kennedy left the meeting at this stage, time 2.55 p.m., during discussion on the explanatory notes.

Councillor Robinson made reference to the STC and Shadow Council costs commenting that the of the £47.8M to be made available by DoE, some £30M was to smooth rates.

The meeting concluded at 3.25 p.m.